

TATVA CHINTAN PHARMA CHEM LIMITED DETAILS OF FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

Details of Familiarization Programs for Independent Directors

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

The Directors' of the Company are aware and are also updated as and when required, of their role, responsibilities & liabilities. The Company holds Board meetings at its Corporate office and also if necessary, at any location including location, where it operates.

The Board of Directors has complete access to the information within the Company. Information is shared regularly at the Board Meetings / Committee Meetings (minutes of committees' meetings are circulated to the Board), where Directors get an opportunity to interact with management. Information's, inter alia, cover business strategies, management structure, management development, quarterly and annual results, review of Internal Audit, risk management framework, etc.

Independent Directors have the freedom to interact with the Company's management. Directors are also informed of the various developments in the Company.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

[PURSUANT TO THE PROVISIONS OF REGULATION 46 (2) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENT) REGULATIONS, 2015]

All the familiarization programmes or activities are merged with the Board meetings for the convenience of the Directors of the Company. Also, individual programs are being conducted separately for Independent Directors, as and when required. of Date of Number of Number Sr. Name of Hours Independent No. Appointment Programmes spent (at Board/Audit Directors (Board/Audit Committee Meetings)

| | | | Committee Meetings) attended by Independent Directors | | by Independent Directors in such programmes | |
|---|---|------------|--|--|---|--|
| | | | during the year FY 2024-25 | on cumulative basis till 31.03.2025 | during the year FY 2024-25 | on cumulative basis till 31.03.2025 |
| 1 | CA Subhash Ambubhai Patel (DIN: 00535221) | 27/02/2021 | 8 | 27 | 17:09 | 54:57 |
| 2 | Dr. Avani Rajesh Umatt (DIN: 09046170) | 27/02/2021 | 8 | 26 | 17:09 | 53:42 |
| 3 | Dr. Manher Chimanlal Desai (DIN: 09042598) | 27/02/2021 | 8 | 27 | 17:09 | 54:57 |

Note: During the financial year 2024-25, Five (4) Board Meetings and Five (4) Audit Committee Meetings were convened and held.